

BAWINANGA
ABORIGINAL
CORPORATION
MANINGRIDA



ANNUAL REPORT

2017-2018

Our Values & Expected Standard Of Behaviour

VALUE	BEHAVIOUR
RESPECT	<ul style="list-style-type: none">• Show respectful behaviour to elders, community members, each other, animals, plants, country, family obligations, language and property• Show understanding of each other and respect for our cultures• Be open to new ways of working together• Respect the rich legacy and history of BAC
ACCOUNTABILITY	<ul style="list-style-type: none">• Be accountable to corporate and work responsibilities• Show accountability to culture and cultural protocols• Take responsibility for your own actions• Provide a safe workplace
TEAMWORK	<ul style="list-style-type: none">• Be cooperative by sharing work and knowledge and by showing loyalty and support and care for each other• Have fun and celebrate success• Work hard to achieve BAC outcomes even when there are challenges
CONTINUOUS IMPROVEMENT	<ul style="list-style-type: none">• Always work to improve the operations of programs and systems to better achieve BAC goals• Always find the best way to do the work• Always deliver the best services and programs
OPEN & HONEST COMMUNICATION	<ul style="list-style-type: none">• Show respectful body language• Take time to sit and talk with Elders• Use clear words for two-way understanding• Always be truthful when you are talking to other people

Front cover photo: "Lennie Kodjjan Goya-Airra and Phyllis Kalidjan Dungudja proudly showing off the goods they have produced for the day at the Bábbarra Women's Centre. In November 2018, Phyllis and Lennie both retired from their role as lead sewers in the Bábbarra sewing team, after many decades service to Bábbarra Women's Centre and Bawinanga Aboriginal Corporation more generally". Photo by Ingrid Johanson

Chairman's Report: Wesley Champion

In 2017/18 several new directors joined the board and some previous directors returned, this has brought new ideas and strengthened the operation of the board. We feel that we are getting better information from management and have more control over decision making.

The Board remains concerned about the delivery of health services to our homelands, we are still working with governments to make improvements in this area. While our range of Community Development Program activities is improving, Bawinanga Aboriginal Corporation (BAC) is still lobbying to reduce the significant negative impacts of this program. Harsh penalties are resulting in many families struggling to purchase food and power cards. The failure of the NT Government to complete the construction of a morgue also concerns us, Funerals place a huge burden on BAC, our Members and residents of Maningrida.

We are happy with the way that BAC is operating, in particular the road crew who have delivered great services to homelands and on contracts to maintain main roads between Maningrida and the Cobourg Peninsular.

The Tucker Run is a vital service for our homelands and has expanded operations to three days per week so they can deliver essential supplies to additional homelands. Maningrida Arts and Culture continues to do a great job supporting artists in the region and the Bawinanga Rangers (formerly Djelk Rangers) held their first Indigenous Protected Area Steering Committee with landowners and homeland residents.



Wesley Champion

BAC's relationships with governments, the Northern Land Council and other stakeholders continues to improve and this gives us confidence that they are starting to listen and will be able to address some of our concerns in the near future.

CEO'S Report: Karl Dyason

The past year has seen further stabilisation of Bawinanga Aboriginal Corporation's (BAC) operations and a revival of our housing construction division. For the first time in three years, in June 2018, we had a full complement of managers who bring their unique skill sets to a diverse organisation. This will allow us to progress some programs at a much greater rate than they have previously.

While our turnover of staff is still high, our indigenous employment levels have remained stable at 78%. Employment of females has risen slightly from 34% in 2017 to 38% in 2018. The introduction of an organisational induction program has resulted in a greater awareness of our policies and procedures and we have trialled a new Cultural Induction Program that we will deliver to our own staff and hopefully to other visitors to Maningrida. Staff and management have settled on a new Enterprise Agreement which saw increased wages and improved conditions.

Our financial position remains strong, we have managed to achieve a surplus of \$1,666,103 while repaying \$1,155,106 in debt. We have been very successful in securing infrastructure grants from governments and the private sector, in particular the Tim Fairfax Family Foundation who have funded an assistant manager for the Babbarra Women's Centre.



Karl Dyason

(Continued from CEO's Report)

Through the Australian Government's Community Development Program we are fostering micro enterprises such as fishing, yard maintenance, furniture making and the sale of bush foods.

Major art exhibitions have been supported by Maningrida Arts and Culture and the Babbarra Women's Centre and our reputation in this field is returning to days past. A combination of numerous grants has seen an extensive and sorely needed refurbishment of the Djomi Museum.

Our lobbying efforts through the Aboriginal Housing NT Forum are close to seeing the establishment of a new peak body for indigenous housing in the territory. We are working with stakeholders to reduce the impacts of commercial fishing in the region, in particular barramundi fishing.

BAC has agreed to fund a homeland teacher through the Maningrida Community Education Centre and this has been matched by an additional homeland teacher funded by the CEC, doubling the number of teachers on homelands to four.

Most importantly BAC's service delivery to homelands has improved further over the past year; between the Bawinanga Rangers, the Tucker Run, Arts and Culture, CDP, housing maintenance crews and the road crew, we have a weekly presence in most of our 32 homelands. This has seen a return of some people to their homelands and an increased demand for new houses to enable more people to move safely back to their country.

Our Board of Directors



Back row: (left to right) Leanne Girbbirra (Alternate Director), Margaret Garinyida, Julius Kernan, Oliver Ankin, Wesley Champion-Chairperson, Victor Rostron. **Front row: (left to right)** Trepheena Taylor (Alternate Director), Phyllis Dungunda, Caroline Marsh (Non Member Director), Valda Bokmakarry, Wally Grimshaw (Non Member Director)



Absent: (left to right) Graham Paterson (non member Director), Dion Cooper-Deputy Chairman, Cindy Jinmarabynana, David Jones

Housing, Homelands & Construction

It's now been over nine months since the merging of Homeland Housing and Construction Divisions took place, providing a combined capacity better placed for consideration for the potential work being offered by the NT and Federal Governments to provide adequate housing within the Maningrida region. The union has provided Bawinanga Aboriginal Corporation (BAC) with better skills and bigger capabilities to be considered a compliant builder within the NT Government open tender process. The merger has taken time, combining two different types of construction has been challenging, but to the credit of the HH&C team, changes have been made, tried and adapted. Still some fine tuning to do but with time, HH&C will run like a well oiled machine. The final objective is within sight with some encouraging feedback from our clients.

The opportunity to build a BAC designed Duplex was discussed with DIPL early in the year which now has been approved, a big win as the design is now being tabled as a NT GOV standard design to other communities. The design is based on the mudbrick concept so it potentially opens countless doors for or BAC Mudbrick Factory. We have also priced and won a recent public tender on another duplex to be built in new sub, Maningrida. The successful completion of these projects in 18/19 FY will make BAC a serious contender in future development work in Maningrida. This will create opportunities and provide necessary additional capital for further BAC developments.

The team's commitment and dedication will continually and progressively grow stronger as the division continues to expand. With growth comes other issues and its important to realise that infrastructure and labour resources will need to keep pace and be put in perspective over the coming financial year.



Maningrida Side Camp 1

The Homeland and Housing site team has been busy constantly working on the HEA (Homelands Extra Allowance), HMS (Housing Maintenance Services) and MES (Municipal and Essential Services) works in Homelands unreachable in the wet. With Garmardi, Ji Malawa, Wurdeja, Ji Balbal, Yilan, Ji Marda, Malnjangarnak, and Bolkdjam having much needed HEA done and general maintenance completed. Whilst we have 20 HEA jobs still to complete from the 17/18 it's important to note that half of these approvals came in June 2018 and are yet to be programed. We intend to slowly work our way back to Maningrida as the weather deteriorates. HEA applications have doubled in the past 6-8 months due to more consultation with the Homelands communities and more site visits by the management team.

Purchasing has been improved to closely monitor prices and how we order, where it is stored, who has access to it and when and where it is used.

We have also completed a number of significant projects this year with the completion of 26 Room to Breathe upgrades, the upgrade of six Side Camp and six Top Camp shelters with new ablutions. We installed the Fish and Crab Factory, CDP youth Hub, Barlmarrk Tea room facilities, the commencement of the Airport hanger and Furniture making, and the upgrade of the Djomi Museum.

Barlmarrk Supermarket



Barlmarrk supermarket

Barlmarrk Supermarket is a major, essential service for the members of Bawinanga Aboriginal Corporation (BAC), Maningrida and surrounding 32 homelands. The Tucker Run was the forerunner to the supermarket enterprise, providing a mobile shopping service for people living on the homelands. The Tucker Run was, for many people, the only way to purchase food and essential grocery items.

From the Tucker Run warehouse the Barlmarrk Supermarket was born. The large commercial enterprise now provides an extensive range of fresh fruit, vegetables, groceries, meat and locally caught fish. There is also a wide range of white goods, camping and fishing equipment, electronics and electrical equipment.

With a long history in Maningrida, Barlmarrk is looking forward to a new face lift, and engaging some expert advice and assistance towards the end of the financial year, Barlmarrk (and the Tucker Run) are set to offer improved surrounds, greater selections and stronger customer service over the new financial year, promoting healthy choices for improved healthy living.

Civil Works



Civil on the move

Bawinanga Aboriginal Corporation (BAC) has successfully managed a road crew for over 40 years. Starting with only one grader in the early 1970's BAC cleared old forestry roads through to homelands and began maintaining and building airstrips in key locations and the main road between Dreaming Lady and the Ramingining Road turnoff.

By 1999, with 2 graders, 2 tip trucks, a loader, a roller and a mobile camp, BAC was awarded a contract to seal the internal roads in Maningrida. In following years the scope of work has increased and BAC now maintains the majority of mainland West Arnhem roads under contract to the NTG, including the Cobourg Peninsula, Gunbalanya Ward and Maningrida Ward in the West Arnhem Shire Region. As well as the normal maintenance grade requirements BAC's Civil Works crew continue to carry out extra works, such as culvert repairs, washout and water diversion repairs.

We also continue to maintain our extensive outstation road network and essential airstrips which is largely funded from self generated revenue.

BAC Rangers



Group photo, IPA Steering Committee, Bolkjam April 2018

Under the auspices of the Bawinanga Aboriginal Corporation, the Bawinanga (Djelk) Rangers were established in 1995, with primary governance of the Rangers maintained by the Bawinanga Board. Formed by senior Traditional Owners, the Bawinanga Rangers respond to and maintain land and sea country management needs.

In 2009, BAC declared the Djelk Indigenous Protected Area (IPA) which extends some 200 kms of the Arafura Sea coastline and over 6732 square kilometres of freehold land in central northern Arnhem Land, straddling coastal and sub coastal land and seascapes from island to estuaries wetlands and rivers, monsoon rainforests to tropical savannahs. The area within the IPA has an unbroken history of Indigenous use, management and a continuous stewardship of 50,000 years that, since 1995, has included the Bawinanga Rangers.

All land and sea management matters affecting Traditional Owners in the Djelk IPA are directed through the recently formed Djelk IPA Steering Committee which is comprised of senior TO representatives from all over the IPA.

The IPA Steering Committee is an advisory committee of the BAC Board. Its principal purpose is to develop land and sea management priorities in line with the spirit of the Djelk Healthy Country Plan, and the Sea Country IPA Plan.

The Committee consists of representatives from all 13 language groups within the Djelk IPA, with a balance of Yirritja and Dhuwa, men and women, senior TOs and Djunkay to ensure concerns and priorities of landholders are adhered to in regards to implementing the Healthy Country Plan.

The IPA Advisory Committee is a requirement of the Australian Government and is tasked with annually reviewing the performance and achievements of

the IPA Program. Djelk's IPA Advisory Committee is also able to draw on the important expertise of government, industry, and research organisations on an as required basis.

Bawinanga Rangers will use the combined expertise and inputs from their Steering Committee, and the Advisory Committee to ensure TOs generally, and Bawinanga Rangers specifically, can receive expert advice from both internal (senior TOs) and external (government, industry and others) sources as part of their operational planning and action where and when appropriate. Bawinanga Rangers are committed to the reporting and management structure designed to guide them. Good two-way communication between the CEO, Board and the Bawinanga Ranger Manager, is supported by clear inputs from the TO driven Steering Committee.

Some major achievements during the past year have included: developing a buffalo tracking program with CSIRO which will support improved decisions for buffalo management; monitoring sea country and ensuring fishers follow rules; working with AAPA (Aboriginal Areas protection Authority) to map and register coastal cultural sites; traditional fire management; management of mimosa at Ji-Balbal floodplains; and partnering with Government to conduct Biosecurity work including dog & cat census.

During the year rangers worked to develop the Djelk Indigenous Protected Area Sea Country Plan of Management 2018-2025. This plan will extend the IPA into the ocean and help Sea Country TOs have stronger management rights under law into the future. This plan is being finalised and reviewed by government and it is hoped it will be declared soon.

Rangers have secured another 3 years of funding from the federal government for ranger program and 5 years funding for the Djelk IPA, which will ensure support for rangers through employment and land management outcomes. We also have secure funding from ALFA for our fire program. Smaller amounts of funding are managed through our fee-for-service work with NT Fisheries for sea country monitoring, and Dept of Agriculture for Biosecurity work. We are also actively looking for grants to support cultural site protection and management and purchase new assets.

MAC Report

Amongst a stellar year of commercial shows, museum exhibitions and industry awards, MAC has been supplying over 25 high galleries with the work of Maningrida artists. This year MAC have supported a number of video productions and focused on a exhibition program that celebrates the senior artists and promotes the mid-career and emerging artists through the guidance of the BAC Arts & Culture Subcommittee.

Group Exhibitions:

- Outstation, Outstation Gallery, Darwin, NT



BAC Chairman of the Board, Wesley Campion, giving a passionate opening address about the importance of the Maningrida homelands at the opening of the Outstation exhibition at Outstation Gallery in Darwin. Image credit: Kate O'Hara

- Ngaldjorlhbo | Mother of Everything | Mère de Toute Création, IDAIA, Paris, France
- Karrang Kunred: Motherland, Cross Art Projects, Sydney, NSW
- Karridjowkke Kunronj (Crossing Streams), Nomad Art, Darwin, NT
- The Women's Show, Vivien Anderson, Melbourne, VIC
- Coast, Edwina Corlette Gallery, New Farm, QLD
- An-Nguliny Rarrk, Art Mob Gallery, Hobart, TAS
- White Ochre, FORM, Perth, WA
- Into the Water curated by Maningrida Arts & Culture, Tactile Arts, Darwin, NT
- 34th Telstra National Aboriginal and Torres Strait Islander Art Awards, Museum and Gallery of the Northern Territory, Darwin, NT
- Salon des Refuses, Charles Darwin University Art Gallery, Darwin, NT

Non-Commercial Exhibitions:

- Namorrodo -Tarnanthi Festival, Art Gallery of South Australia, Adelaide, SA



Bob Burruwal and Lena Yarinkura with their Namorroddo installation at the Art Gallery of South Australia. Image credit: AGSA

- Marking the Infinite: Contemporary Women Artists from Aboriginal Australia - Phillips Collection in Washington, DC

Awards:

- Anniebell Marrngamarrnga Bindalbindal, Winner of the People's Choice Award, 34th National Aboriginal & Torres Strait Arts Awards, Museum and Art Gallery of the Northern Territory, Darwin, NT
- John Mawurndjul received The Red Ochre Award



Ananias Ganambarr, John Mawurndjul and Zebedee Bonson pictured at the Red Ochre award ceremony at the Sydney Opera House. Image credit: Maja Baska, Australia Council

The prestigious Red Ochre Award was established by the Aboriginal and Torres Strait Islander Arts Board in 1993 to pay tribute to a senior male and a senior female Aboriginal and/or Torres Strait Islander person for their outstanding lifetime achievement in the arts and their contribution to the recognition of Aboriginal and Torres Strait Islander arts, both nationally and internationally.

Acquisitions:

- Bob Burruwal & Lena Yarinkura, Art Gallery of South Australia, Adelaide, SA

Community Services

Community Development Program (CDP)



Group holiday program team

The Bawinanga Aboriginal Corporation (BAC) CDP program is a very challenging and very successful program.

This CDP program has a key focus on employing and training as many local Aboriginal people from community as possible. Employment and support into roles that range from supervisor to coordinator, employment consultant, participation consultant, to assistant manager and ultimately a goal we are all working towards, management of the local program itself.

The CDP program has gone through a gradual change over the past 12 months, which includes a real focus on the welfare and retention of our staff, a recognition of culture and family as a prime impact on our day to day operation, and a core focus on operational integrity and performance.

The CDP program works closely with, and is monitored by Prime Minister and Cabinet, with a key responsibility to ensure that good compliance is a top priority of our day to day operations. We work to maximize attendance to our

26 activities for youth, women and men; and have a real focus on servicing our homelands and enhancing how CDP can assist and develop them, specifically by working with our other divisions including Housing and Homelands and the Bábbarra Women's Centre. Our top priority is the safety and welfare of our 924 participants.

CDP has exceeded budget forecasts in every month over the previous 12 months, emanating from both attendance and good compliance management by our employment consultants and compliance team.

Continuous Improvement is essential to our organization and program, with our current critical areas of focus being developing innovative ways of increasing attendance, fleet management and resource protection. We will continue to strive for greater outcomes.

The Maningrida CDP program has performed very well in the all important Prime Minister and Cabinet Provider Performance Review process, having achieved a very good 3.4 out of 4 in our last Review (PPR5).

Bawinanga Aboriginal Corporation's CDP is one of only a few of the 62 remote and regional Australia CDP organisations to have been invited to apply for its next three year CDP contract rather than compete in a tender process. This is a significant achievement for everyone involved, and is based on overall site performance and ability of BAC to manage its program.

Money Management

The BAC Money Management Service (MMS) continues to work hard helping Maningrida and Homelands clients take charge of their financial futures. The funding granted by the Department of Social Services enables MMS to continue essential services until 31 December 2018.

This year MMS has focused on helping our clients improve their internet and telephone banking skills and knowledge; and to demand a relevant service from their financial institutions.

With our assistance, hundreds of our clients have created MyGov accounts so they can complete

(Continued from Money Management)

their tax returns, link to Centrelink online and understand their Superannuation.

Our individual client focused engagement with specialist support services like Centrelink (DHS), the Northern Australian Aboriginal Justice Association (NAAJA), the North Australian Aboriginal Family Legal Service (NAAFLS), Community Development Program (CDP) and DriveSafe Remote NT ensure our clients receive personalised support and timely outcomes.

The MMS team looks forward to exceeding our client's expectations and providing a successful service which evolves with our client's increasing financial literacy competencies.

Money Management employs three local community members, two female and one male, out of a total team of five. As always, local employment and training/development, is a core area of focus for this BAC agency.



Holiday Program fishing with Elvis

Community Patrol



Maningrida Community Patrol Team

The Maningrida Community Patrol, as it is now called, employs up to 10 local Aboriginal people. The Community Patrol's current contract was renewed at the end of this financial year and will continue until June 30 2021. All of the Community Patrol's team are Maningrida community members with the majority of members holding extensive knowledge, and long term background working within Night Patrol.

The foremost consideration for our Community Patrol team is their individual ongoing safety. Working within a Memorandum of Understanding with Maningrida Police and Maningrida Heads of Agencies, Community Patrol's responsibility focuses primarily on the welfare of young people, those who stay out late at night, particularly during the school week, and those who are

vulnerable to, or exposed to, substance abuse. Community Patrol are the eyes and ears of community looking to prevent incidents of crime, such as break-in's, and report on gates left open, preventing possible opportunities for crime. Community Patrol plays a caring role, offering to assist women to the women's shelter if required. Often Community Patrol is approached to assist with mediation in resolving family or community disputes.

For example over the past 12 months, Community Patrol has relocated young people, 1,248 times back with their families or relatives.

The Maningrida Community Patrol has also established a key stakeholder group including members from the Remote School Attendance Strategy team, Office of Prime Minister and Cabinet, NT Families, Mala'la Health Services and Money Management. The aim of this group is to share critical information, to allow supporting agencies the required knowledge and coordination to work directly with identified youth at risk and their families.

Community Patrol performs a vital role in Maningrida, and each member is dedicated to their role and to Maningrida Community as a whole.

Remote School Attendance Strategy (RSAS)



The Maningrida Remote School Attendance Strategy Team

The Remote School Attendance Strategy is designed to raise school attendance in Communities by employing local RSAS teams. The Maningrida team consists of two School Attendance Supervisors (SAS) and ten School Attendance Officers (SAO). Our team is dedicated and passionate about what they do and possess a high standard of work ethic and moral standing in the community, fostering positive relationships with stakeholders both internal and external.

We work cooperatively with families, care givers and the school to put in place strategies that support school attendance. We consider school attendance to be everyone's responsibility and rely on these relationships to support us in getting kids to school every day possible. Working closely with Traditional Owners, community leaders and other service providers is pivotal in the success of our programme.

Our core business is transporting students to school, following up on non-attending students and raising attendance. This year we launched a case management approach to our service delivery.

This sees us sitting down and yarning with families enabling us to identify any barriers that may be present in preventing their child from attending school. This approach proves to be invaluable in uncovering any issues we can assist with or link families in with other services within the community.

Monthly high attender BBQs are held at the pool for children to reward them for their dedication in attending school regularly.

The RSAS team attend training throughout the year providing staff with strategies to deliver a quality service to the students and families of Maningrida. Opportunities are provided for all staff to further develop their skillset and further their career goals.

We have been successful in establishing a high profile in the Community and are generally well received in our endeavours.

Our motto

'School Every Day'

'It's Not OK to Stay Away, Every Day Counts'

BAC Enterprise

Bawinanga Aboriginal Corporation (BAC) has continued to provide support to enterprises with a focus on opportunities on the homelands.

The fishing crew are fishing and selling their fish and are still supported under the Community Development Programme. The fishermen have attracted positive media attention and won National Awards over the last year. They are also able to supply fish fillets to the community following the grand opening of the fish processing facility and our new chiller/freezer facilities. Fishing remains one of the most popular CDP activities, providing a financial top up for crew members and healthy food for community members. The future is looking bright, with mud crabbing and reef fishing being planned in the future. Advocacy through support to the North Wind Fisheries Committee has put

Maningrida on the map as a key location for sea rights for local saltwater people, which will hopefully lead to local people being involved in the management of the local fishery and to additional economic development opportunities, such as being able to catch and sell barramundi.

In addition to the seafood industry, a small bush foods enterprise running from the Nursery has also emerged in the last year. Billygoat plums and bush apples are sold to other organisations and we are currently investigating the possibility of making our own products.

There are many opportunities for economic development projects out bush that we are working on so we invite all homeland traditional owners and residents to speak with BAC about their enterprise ideas!

Audited Report

DIRECTORS' REPORT

The Directors submit the financial report of the Bawinanga Aboriginal Corporation ("the Corporation") for the financial year ended 30 June 2018.

OPERATING AND FINANCIAL REVIEW

The surplus from ordinary activities of the Corporation amounted to \$1,606,103 (2017: \$762,343).

PRINCIPAL ACTIVITIES

The Corporation was established for the relief of poverty, destitution, helplessness and distress of Aboriginal and Torres Strait Islander people. The objectives of the Corporation are:

- to promote the maintenance of language, culture and traditional practice;
- to promote the sustainable use of traditional lands;
- to promote community development;
- to promote the welfare of residents;
- to provide or assist in the provision and maintenance of education, employment, housing, health, communications and other services;
- to foster business opportunities and to promote economic independence;
- to operate and maintain a gift fund to be known as 'The Bawinanga Aboriginal Corporation Gift Fund' in accordance with the requirements of the Income Tax Assessment Act 1997; and
- to promote, in all its endeavours, the common good and mutual benefit of its members through fair, equitable and representative action and enterprise.

There were no significant changes in the nature of the activities of the Corporation during the year.

ENVIRONMENTAL REGULATION

The Corporation's operations are not subject to any significant environmental regulations under either Commonwealth or Territory legislation. However, the Directors believe that the Corporation has adequate systems in place for the management of its environmental requirements and is not aware of any breach of those environmental requirements as they apply to the Corporation.

EVENTS SUBSEQUENT TO REPORTING DATE

There has not arisen in the interval between the end of the financial year and the date of this report any matter or circumstance that has significantly affected or may significantly affect the operations of the Corporation, the results of those operations, or the state of affairs of the Corporation, in future financial years.

DIRECTORS

The Directors of the Corporation at any time during or since the end of the financial year are:

Name	Position	Name	Position
Wesley Campion	Chairman	Cindy Jinmarbynama	Director
David Jones	Director	Deborah Wurrkidj	Director, resigned 22/11/17
Graham Paterson	Non-member Director	Marcus Pascoe	Director, resigned 22/11/17
Victor Rostron	Director	Oliver Ankin	Director
Walter Grimshaw	Non-member Director	Helen Williams	Director, resigned 22/11/17
Dion Cooper	Director	Valda Bokmakarray	Director, appointed 22/11/17
Julius Kernan	Director	Phyllis Dungundja	Director, appointed 22/11/17

DIRECTORS' MEETINGS

The number of directors' meetings held and the number of meetings attended by each of the directors of the Corporation during the financial year are:

Director	No. of meetings held	No. of meetings attended
Wesley Campion	15	13
David Jones	15	13
Graham Paterson	15	8
Helen Williams	8	-
Victor Rostron	15	11
Walter Grimshaw	15	11
Valda Bokmakarray	15	13
Deborah Wurrkidj	8	1
Cindy Jinmarbynama	15	12
Marcus Pascoe	8	-
Oliver Ankin	15	15
Dion Cooper	15	11
Julius Kernan	15	14
Phyllis Dungundja	7	6

The Corporation's rule book precludes it from distributing any surpluses to members. Accordingly, no distributions were paid, recommended or declared by the Corporation during the year.

AUDITOR'S INDEPENDENCE DECLARATION

At no time during the financial year ended 30 June 2018 was an officer of the Corporation the auditor, a partner in the audit firm, or a director of the audit company that undertook the audit of the Corporation for that financial year.


The lead auditor's independence declaration forms part of the directors' report for the financial year ended 30 June 2018.


PROCEEDINGS ON BEHALF OF THE CORPORATION

During the year, no person has made application for leave in respect of the Corporation under section 169-5 of the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* (the Act).

During the year, no person has brought or intervened in proceedings on behalf of the Corporation with leave under section 169-5 of the Act.

This report is made in accordance with a resolution of the directors and is signed for and on behalf of the Board of Directors by:


Director
Date: 15 October 2018


Director
Date: 15 October 2018

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018 \$	2017 \$
Income			
Sale of goods	2A	10,676,338	13,363,145
Cost of goods sold	3A	6,104,265	6,896,663
Gross profit		<u>4,572,073</u>	<u>6,466,482</u>
User charges and fees	2B	159,730	102,180
Revenue from grants and contributions	2C	8,619,101	8,166,289
Profit on disposal of property, plant and equipment	2D	30,119	-
Interest	2E	122,439	146,795
Other revenue	2F	7,799,392	6,302,079
Total other revenue		<u>16,730,781</u>	<u>14,717,343</u>
Total income		<u>21,302,854</u>	<u>21,183,825</u>
Expenses			
Depreciation	3B	778,963	681,850
Employee benefits expense	3C	10,673,944	10,654,150
Materials and contracts	3D	4,527,762	2,559,422
Finance charges	3E	175,440	253,621
Other expenses	3F	3,540,642	6,272,439
Total expenses		<u>19,696,751</u>	<u>20,421,482</u>
Surplus from operations		<u>1,606,103</u>	<u>762,343</u>
Other Comprehensive Income		<u>-</u>	<u>-</u>

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2018

	Retained Earnings \$	Total Equity \$
ACCUMULATED FUNDS		
Balance at 1 July 2016	8,454,632	8,454,632
Total comprehensive income for the year	762,343	762,343
Closing Balance at 30 June 2017	<u>9,216,975</u>	<u>9,216,975</u>
Balance at 1 July 2017	9,216,975	9,216,975
Total comprehensive income for the year	1,606,103	1,606,103
Closing Balance at 30 June 2018	<u>10,823,078</u>	<u>10,823,078</u>

STATEMENT OF CASH FLOWS	Note	2018	2017
FOR THE YEAR ENDED 30 JUNE 2018		\$	\$
Receipts from customers		20,236,515	17,759,292
Grants and contributions received		7,793,176	9,897,805
Interest received		122,439	146,795
Payments to suppliers and employees		(23,794,118)	(27,046,160)
Net cash flows from/(used in) operating activities	15	<u>4,358,012</u>	<u>757,732</u>
Cash flows used in investing activities			
Acquisition of property, plant and equipment	8	(1,515,264)	(1,429,700)
Proceeds from the sale of property, plant and equipment		159,882	12,271
Net cash flows used in investing activities		<u>(1,355,382)</u>	<u>(1,417,429)</u>
Cash flows used in financing activities			
Proceeds from finance facility		-	147,528
Loan repayments		(1,049,176)	(1,024,588)
Net cash flows used in financing activities		<u>(1,049,176)</u>	<u>(877,060)</u>
Net increase/(decrease) in cash and cash equivalents		1,953,454	(1,536,757)
Cash and cash equivalents at the beginning of the year		7,000,430	8,537,187
Cash and cash equivalents at the end of the year	4	<u>8,953,884</u>	<u>7,000,430</u>

STATEMENT OF FINANCIAL POSITION	Note	2018	2017
AS AT 30 JUNE 2018		\$	\$
ASSETS			
Current assets			
Cash and cash equivalents	4	8,953,884	7,000,430
Accounts receivable and other debtors	5	462,991	2,141,528
Inventories	6	1,794,367	1,743,185
Other assets	7	695,278	617,798
Total current assets		<u>11,906,520</u>	<u>11,502,941</u>
Non-current assets			
Property, plant and equipment	8	5,688,702	5,082,164
Other assets	7	2	2
Total non-current assets		<u>5,688,704</u>	<u>5,082,166</u>
Total Assets		<u>17,595,224</u>	<u>16,585,107</u>
LIABILITIES			
Current liabilities			
Accounts payable and other payables	9	2,202,934	1,153,768
Grant Liabilities	10	1,856,725	2,682,650
Borrowings	11	1,549,176	49,176
Provisions	12	509,667	435,078
Total current liabilities		<u>6,118,502</u>	<u>4,320,672</u>
Non-current liabilities			
Accounts payable and other payables	9	275,124	402,240
Borrowings	11	24,588	2,573,764
Provisions	12	353,932	71,456
Total non-current liabilities		<u>653,644</u>	<u>3,047,460</u>
Total Liabilities		<u>6,772,146</u>	<u>7,368,132</u>
Net Assets		<u>10,823,078</u>	<u>9,216,975</u>
Accumulated Funds			
Retained earnings		10,823,078	9,216,975
Total Accumulated Funds		<u>10,823,078</u>	<u>9,216,975</u>

Our Management Team



Back row: (left to right) Karl Dyason, CEO; Lindsay Cogill, Civil Manager; Nathan Ahern, Workshop Manager; Lance Conway-Jones, Housing Homelands Construction General Manager; Derek Mayger, Chief Finance Officer, Tim Stonhill, E H & S Manager. **Front row: (left to right)** David Curmi, Rangers General Manager; Michelle Culpitt Arts and Culture General Manager; Rachel Dobbie, HR Manager; Jackie Phillips Senior Aboriginal Liaison Officer; Ingrid Stonhill, Deputy CEO



Ross Furnari,
Community
Services General
Manager



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